**BEHAVIORAL MANAGEMENT POLICY**

**Town of Brentwood Recreation Department
Parent/Guardian and participating child must read, understand and sign this form.**

**Discipline will be constructive in nature and include techniques such as:**

1. Using limits that are fair, consistently applied, appropriate and understandable to your child's level
2. Providing your child with reasons for limits
3. Giving positively worded directions and redirecting your child to acceptable behavior
4. ![MCj03892780000[1]]()Helping your child to constructively express his/her feelings and frustrations to resolve conflict

*The program staff will not use any type of physical or verbal abuse as a disciplinary measure.
The following are the offenses and consequences that will be taken.*

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| --- | --- | --- | --- | --- | --- |
| **OFFENSES:** | **1st** | **2nd** | **3rd** | **4th** | **5th** |
| Verbally threaten to use guns, knives or any weapon to harm another | Immediate Expulsion from program NO REFUND |   |   |   |   |
| Possession of a weapon |   |   |   |   |
| The use of drugs and/or alcohol  |   |   |   |   |   |
| Stealing | Write Up Parents notified 2 day suspension Damage restitution | Expulsion from Program Damage restitution NO REFUND |   |   |   |
| Willful destruction of property |   |   |   |
| Physically harming another person  |   |   |   |
| Physical fighting |   |   |   |
| Bullying  |   |   |   |   |   |
| *(Physical or verbal)* |   |   |   |   |   |
| Disrespect of staff | Write Up Parents notified Damage restitution | Write Up Parents notified Damage restitution 2 day suspension NO REFUND | Expulsion from Program Damage restitution NO REFUND |   |
| Found out of program boundaries |
| Cursing |
|   |   |
| Careless damage to REC property |   |   |   |
| Inappropriate Language |  Verbal Warning |  Write Up Parent notified |  Write up Parents notified Discussion of suspension |  Write Up Parents notified 2 day suspension NO REFUND |  Expulsion from program NO REFUND |
| Breaking Playground Rules |
| Breaking Program Rules |   |
|   |   |   |   |   |

***Bullying*: Bullying includes a wide variety of behaviors, but all involve a person or a group repeatedly trying to harm someone who is weaker or more vulnerable. It can involve direct attacks (such as hitting, threatening or intimidating, maliciously teasing and taunting, name-calling, making sexual remarks, hazing and stealing or damaging belongings) or more subtle, indirect attacks (such as spreading rumors or encouraging others to reject or exclude someone).
*Physically harming another person:*  includes but not limited to – hitting, biting, kicking & slapping
*Breaking program rules*: includes but not limited to defiance, uncooperativeness, insubordination, unruliness**

*I have read and understand the above policy. I assume the responsibility for insuring that my child is aware of this policy and the consequences of his/her actions should there be any such offense.*

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| --- | --- |
| *Parent/Guardian Signature:*  | Date:  |
| Participant Name:  | Age:  |
| *Participant Signature:*  | Date:  |